



Enhanced Retirement Eligibility Requirements



To be eligible for the Enhanced Retirement, you must meet several requirements as outlined below by September 30, 2024.

	US Employees	Non-US employees
1. Business Units	All Intel business units except Altera or NAND	
2. Grade Level	All employees except Grade 12+ and grade equivalent	
3. Age and Service Requirements	Rule of 75, or Rule of 55+15, or Rule of Age 65	Rule of 75

Age and Service Rules:

- Rule of 75: Satisfy the requirements of the Rule of 75, which means the combined total of your age plus your years of service with Intel (both calculated in completed, whole years) is equal to or greater than the number 75.
- Rule of 55+15: You must be at least 55 years old and have completed at least 15 years of service with Intel.
- Rule of Age 65: You must be at least 65 years old, and there is no minimum years of service requirement.

Length of service for Enhanced Retirement eligibility uses your company service date which applies a **5-year break in service** rule.

U.S. employees can view their retirement eligibility dates in My Total Rewards (scroll down to the bottom left of the Total Rewards page).

Note: *If you joined Intel through a merger, acquisition, hiring action or other similar transaction, your service with your prior employer may or may not count towards retirement eligibility for all applicable retirement benefits. Notwithstanding the dates set forth above, eligibility for particular retirement benefits will be determined under the governing documents, as determined by Intel in its sole discretion.*