Payslip: Derchang Kau (10077599): 08/31/2024 (Regular) - Complete

Company Information

| Name | Address | Phone | |
|----------|--|-----------------|--|
| | 2200 Mission College Blvd Santa Clara, CA 95054 United States of America | +1 408-765-8080 | |

Payslip Information

| Name | Employee ID | Pay Period Begin | Pay Period End | Check Date | Check Number |
|--------------|-------------|------------------|----------------|------------|-----------------|
| Derchang Kau | 10077599 | 08/16/2024 | 08/31/2024 | 08/30/2024 | |

Current and YTD Totals

| Balance Period | Gross Pay | Before-Tax Deductions | Taxes | After-Tax Deductions | Net Pay |
|----------------|------------|--------------------------|------------|----------------------|-----------|
| Current | 15,576.54 | 5,070.68 | 4,959.13 | 3,751.38 | 1,795.35 |
| YTD | 873,462.62 | 241,456.90 | 309,828.31 | 261,030.18 | 61,147.23 |

Hours and Earnings

| Description | Dates | Hours | Rate | Amount | YTD |
|--|----------------------------|-------|------|------------------|--------------|
| Annual Performance Bonus(APB) | | | | | 179,332.00 |
| Quarterly Performance Bonus(QPB) | | | | | 5,567.56 |
| Restricted Stock FICA Taxable | | | | | (132,755.75) |
| Restricted Stock Unit | | | | | 435,914.78 |
| Base Wages for Salary Pay | 08/16/2024 - 08/31/2024 | 0.00 | 0.00 | 15,576.54 | 243,934.50 |
| Stock Purchase Disqualifying Disposition | | | | | 8,713.78 |
| ERNQ Contrib | | | | | 9,163.87 |
| | | | | Total: 15,576.54 | 749,870.74 |

Taxes

| Description | Amount | YTD |
|------------------------------------|-----------------|------------|
| OASDI Medicare Federal Withholding | | 10,453.20 |
| Medicare | 365.84 | 15,610.65 |
| Federal Withholding | 3,355.17 | 217,387.77 |
| State Tax - CA | 1,238.12 | 66,376.69 |
| | Total: 4,959.13 | 309,828.31 |

Before-Tax Deductions

| Description | Amount | YTD |
|--|-----------------|------------|
| 401K Deduction | | 17,499.99 |
| 401K Bonus and Commission Deduction | | 9,914.09 |
| Dental Before Tax | 10.21 | 163.36 |
| SERPLUS Bonus and Commission Deduction | | 134,499.00 |
| SERPLUS Deduction | 4,672.97 | 73,180.46 |
| Health Savings Account - Fidelity Plan | 387.50 | 6,200.00 |
| | Total: 5,070.68 | 241,456.90 |

After-Tax Deductions

Payslip: Derchang Kau (10077599): 08/31/2024 (Regular) - Complete

| Description | | Amount | YTD |
|-------------------------------------|--------|----------|------------|
| After Tax Base Pay & Salary | | 2,180.72 | 21,807.20 |
| After Tax Bonus & Commission | | | 298.03 |
| ROTH 401K Deduction | | | 3,085.92 |
| Restricted Stock | | | 212,777.58 |
| SPP Disqualifying Disposition | | | 8,713.78 |
| Employee Stock Purchase Plan Refund | | | (6.23) |
| Employee Stock Purchase Plan | | 1,557.66 | 14,145.90 |
| Supplemental AD&D | | 4.50 | 72.00 |
| Group Legal | | 8.50 | 136.00 |
| | Total: | 3,751.38 | 261,030.18 |

Employer Paid

| Description | Amount | YTD |
|---------------------------|---------------|-----------|
| 401K Employer Match - APB | | 3,138.31 |
| 401K Employer Match | | 8,514.37 |
| Basic Life II | 356.07 | 5,572.38 |
| Long Term Disability II | 32.72 | 512.36 |
| | Total: 388.79 | 17,737.42 |

Taxable Wages

| Description | Amount | YTD |
|-------------------------------------|-----------|------------|
| OASDI - Taxable Wages | 0.00 | 168,600.00 |
| Medicare - Taxable Wages | 15,567.62 | 740,878.34 |
| Federal Withholding - Taxable Wages | 10,894.65 | 638,090.46 |
| State Tax Taxable Wages - CA | 11,282.15 | 644,290.46 |

Withholding

| : | The state of the s | | | | |
|---|--|--|--|--|--|
| | Description | Federal | Work State | | |
| | Marital Status | Married but withhold at higher Single rate | Single or Married (with two or more incomes) | | |
| : | Allowances | 0 | 0 | | |
| : | Additional Withholding | 1000 | 300 | | |

Payment Information

| Bank | Account Name | Account Number | Amount in Pay Group Currency | Pay Group Currency |
|---------------------------|------------------------------------|----------------|------------------------------|-----------------------|
| BANK OF AMERICA, N.A. | BANK OF AMERICA, N.A. *****1566 | *****1566 | 1,795.35 | USD |
| | | | Total: 1,795.35 | |